

Corsi gratuiti per disoccupati e inoccupati

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Le opportunità da sfruttare in Lombardia con GOL e People S.p.A.

Nel mercato del lavoro in continua evoluzione, aggiornare le proprie competenze è essenziale per rimanere competitivi e trovare nuove opportunità professionali. Se sei disoccupato o inoccupato, Regione Lombardia e organizzazioni come People S.p.A. offrono una serie di corsi gratuiti per disoccupati e inoccupati che possono aiutarti a migliorare le tue competenze e, di conseguenza, aumentare le tue possibilità di reinserimento nel mondo del lavoro.

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Il Programma GOL (Garanzia di Occupabilità dei Lavoratori) è una delle principali iniziative promosse da Regione Lombardia

per sostenere chi è in cerca di lavoro. Il progetto si rivolge a disoccupati, inoccupati e persone in condizioni di vulnerabilità sociale, offrendo percorsi personalizzati di formazione e riqualificazione.

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Cosa offre GOL?

La partecipazione ai corsi del programma GOL è completamente gratuita per i destinatari, un'opportunità da non perdere per chi vuole tornare a essere competitivo nel mercato del lavoro.

1. **Percorsi di Formazione personalizzati**

Il programma si basa su un'analisi delle competenze individuali e delle esigenze del mercato del lavoro, offrendo percorsi formativi su misura.

2. **Supporto all'Inserimento lavorativo**

Oltre ai corsi, GOL prevede anche servizi di orientamento e accompagnamento al lavoro, con l'obiettivo di facilitare il reinserimento nel mondo lavorativo.

3. **Corsi gratuiti per settori specifici**

Tra le offerte formative, GOL propone corsi in settori ad alta domanda, come il digitale, la logistica, l'assistenza sanitaria e il turismo, tutti finalizzati a colmare il divario tra le competenze disponibili e quelle richieste dal mercato.

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S.p.A., agenzia per il lavoro e società di consulenza HR, è un
altro attore importante nel panorama della formazione con
corsi gratuiti per disoccupati e inoccupati. L'azienda
organizza numerosi corsi di formazione in diverse aree,
rispondendo alle esigenze sia delle persone in cerca di lavoro
sia delle aziende che necessitano di personale qualificato.
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Cosa propone People S.p.A.?

- **Formazione in ambiti specifici**

I corsi offerti da People S.p.A. spaziano dalla gestione aziendale al marketing digitale, dalla logistica alla contabilità, fino alla formazione tecnica in settori come l'automazione e la meccanica.

- **Certificazioni riconosciute**

Molti dei corsi organizzati da People S.p.A. rilasciano certificazioni riconosciute, che possono arricchire il

curriculum dei partecipanti e migliorare la loro spendibilità sul mercato del lavoro.

▪ **Percorsi di apprendistato e stage**

Oltre ai corsi, People S.p.A. collabora con numerose aziende per offrire percorsi di apprendistato e stage, che rappresentano un'importante porta d'ingresso nel mondo del lavoro.

Come accedere a questi corsi?

Gli interessati ai corsi offerti dal programma GOL o da People S.p.A., possono fare il primo passo che è quello di iscriversi presso i centri per l'impiego o le agenzie per il lavoro accreditate. Qui potranno ricevere una consulenza personalizzata, che aiuterà a scegliere il percorso formativo più adatto alle proprie esigenze e aspirazioni.

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Perché investire nella *tua* formazione?

Investire nella propria formazione, specialmente in un periodo di disoccupazione, è una strategia vincente per migliorare le proprie prospettive lavorative. I corsi gratuiti per disoccupati e inoccupati offerti da GOL e People S.p.A. rappresentano un'opportunità concreta per acquisire nuove competenze, aggiornarsi e rimanere al passo con le richieste del mercato del lavoro.

Inoltre, partecipare a questi programmi non solo arricchisce il curriculum, ma permette anche di entrare in contatto con un network di professionisti e aziende, aumentando così le possibilità di trovare un'occupazione stabile e soddisfacente.

Con il programma GOL nasce l'opportunità di trasformare un periodo di disoccupazione in un'opportunità di crescita e sviluppo professionale. Ecco perché la prossima opportunità lavorativa potrebbe essere a portata di corso!

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Sicurezza sul lavoro in Italia: un impegno costante

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La sicurezza sul lavoro è un tema cruciale e sempre attuale in Italia. La tutela della salute e della sicurezza dei lavoratori non solo rappresenta un obbligo legale per le aziende, ma è anche un dovere etico e sociale.

In questo articolo, esploreremo lo stato della sicurezza sul lavoro nel nostro paese, le normative vigenti, le sfide attuali e le buone pratiche che possono contribuire a migliorare le condizioni di lavoro.

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L'Italia ha sviluppato un solido quadro normativo per garantire la sicurezza sul lavoro, fondato principalmente sul Decreto Legislativo 81/2008, noto come Testo Unico sulla Salute e Sicurezza sul Lavoro. Questo decreto rappresenta il pilastro della normativa italiana in materia e stabilisce le misure generali di tutela dei lavoratori, le responsabilità dei datori di lavoro, le procedure di valutazione dei rischi e le modalità di formazione e informazione dei lavoratori.

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Le principali sfide

Nonostante il quadro normativo ben definito, la sicurezza sul lavoro in Italia affronta diverse sfide:

1. **Cultura della Sicurezza**

La diffusione di una cultura della sicurezza sul lavoro è ancora un obiettivo da raggiungere completamente. È essenziale promuovere una maggiore consapevolezza tra lavoratori e datori di lavoro sull'importanza di adottare comportamenti sicuri e di rispettare le normative.

2. **Formazione continua**

La formazione è un elemento chiave per garantire la sicurezza sul lavoro. Tuttavia, spesso la formazione viene vista come un obbligo burocratico piuttosto che come un'opportunità per migliorare le competenze e la sicurezza dei lavoratori.

3. **Settori a rischio**

Alcuni settori, come l'edilizia e l'agricoltura, presentano un maggiore rischio di incidenti e infortuni. È necessario adottare misure specifiche per migliorare la sicurezza in questi settori.

4. **Precarietà e lavoro nero**

La precarietà lavorativa e il lavoro non regolare rappresentano un ulteriore ostacolo alla sicurezza sul lavoro, in quanto spesso i lavoratori precari non hanno accesso a sufficienti tutele e formazione.

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affrontare queste sfide, è fondamentale adottare buone
pratiche e soluzioni innovative. Ecco alcune strategie che
possono contribuire a migliorare la sicurezza sul lavoro:
```

1. **Promuovere la cultura della sicurezza**

È importante sensibilizzare tutti i livelli dell'organizzazione sull'importanza della sicurezza sul lavoro. Questo può essere fatto attraverso campagne di informazione, seminari e workshop.

L'impegno di People, a tale scopo, è manifestato da incontri che vengono proposti sul territorio, come ad esempio l'evento [Sicurezza e Prevenzione a 360°](#)

2. **Investire nella formazione**

La formazione continua dei lavoratori deve essere vista come un investimento e non come un costo. Corsi di aggiornamento e simulazioni pratiche possono fare la differenza nella prevenzione degli incidenti. Puoi trovare informazioni sui corsi sulla sicurezza nella [sezione specifica](#) e sapere che People, nel dettaglio delle esigenze delle aziende, organizza formazione ad hoc.

3. **Tecnologie innovative**

L'adozione di tecnologie avanzate, come i dispositivi di protezione individuale intelligenti e i sistemi di monitoraggio in tempo reale, può contribuire a migliorare la sicurezza nei luoghi di lavoro.

4. **Controlli da parte della autorità**

Agevolare lo sforzo da parte degli enti preposti ai controlli per avere una guida che possa aiutare ad ottenere sempre migliori luoghi di lavoro e garantire il rispetto delle normative.

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La sicurezza sul lavoro in Italia è un impegno costante che richiede la collaborazione di tutti: istituzioni, aziende, sindacati e lavoratori. Solo attraverso un approccio integrato e una cultura della sicurezza diffusa sarà possibile ridurre il numero di infortuni e malattie professionali, garantendo un ambiente di lavoro più sicuro e salutare per tutti.

La strada verso un miglioramento continuo della sicurezza sul lavoro è lunga, ma ogni passo avanti rappresenta un contributo significativo alla tutela dei diritti e della dignità dei lavoratori. Investire nella sicurezza significa investire nel futuro del lavoro e nella crescita sostenibile del nostro paese.

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Ing. Giovanni Grasseni

Consulenza in materia di sicurezza e formazione – People
S.p.A.

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