Brochure People S.p.A.

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Errore! Codice ID di download sbagliato.

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Catalogo Formativo

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Cosa è l'asseverazione del MOG e quali vantaggi può offrire alle aziende

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Scopri come l'asseverazione del Modello di Organizzazione e Gestione può migliorare la conformità aziendale e garantire benefici strategici.

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L'asseverazione del **MOG** (Modello di Organizzazione, Gestione e Controllo) è uno strumento essenziale per le aziende che vogliono dimostrare l'adozione di procedure efficaci in linea con il **D.Lgs. 231/2001**. Si tratta di una certificazione volontaria che attesta la corretta implementazione del MOG, con particolare riferimento alla prevenzione dei reati e alla sicurezza sul lavoro, ma con applicazioni che si estendono anche ad altri ambiti di compliance.

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Cosa può fare People per te?

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Il nostro team di esperti ti guida attraverso tutte le fasi del processo per il raggiungimento dei requisiti necessari alla **certificazione**

[/fusion_li_item][fusion_li_item]

Consulenza specializzata per assisterti nell’ottenimento dei co-finanziamenti di **Regione Lombardia**

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Cosa significa asseverare il MOG?

L’asseverazione del MOG è rilasciata da enti qualificati e indipendenti, come organismi di certificazione o associazioni di categoria. Questi enti verificano che il modello organizzativo adottato dall’azienda:

- Rispetti i requisiti normativi
- Sia idoneo a prevenire i reati indicati nel **D.Lgs. 231/2001**
- Sia correttamente implementato e continuamente aggiornato

Nel contesto della salute e sicurezza sul lavoro, l’asseverazione garantisce che il modello sia conforme all’art. 30 del D.Lgs. 81/2008, dimostrando l’impegno dell’azienda nella gestione del rischio.

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I vantaggi dell’asseverazione del MOG

Ottenere l’asseverazione del MOG comporta una serie di benefici concreti per l’azienda:

1. **Esonero da responsabilità amministrativa**
   In caso di procedimenti giudiziari, l’asseverazione dimostra l’adozione di misure preventive adeguate, rappresentando una difesa solida per l’ente
2. **Miglioramento della reputazione aziendale**
   Un modello certificato rafforza l’immagine di affidabilità e trasparenza dell’azienda agli occhi di clienti, fornitori e stakeholder
3. **Accesso facilitato a bandi e appalti pubblici**
   L’asseverazione rappresenta un criterio premiante nelle gare d’appalto, aumentando le opportunità di business
4. **Riduzione del rischio di incidenti e sanzioni**
   Procedure ben definite e conformi riducono la probabilità di incidenti sul lavoro e di violazioni normative
5. **Promozione della cultura della compliance**
   L’asseverazione spinge l’organizzazione a investire nella formazione e nel miglioramento continuo, creando un ambiente lavorativo più sicuro e conforme.

L’asseverazione del MOG non è solo un requisito per la conformità legale, ma rappresenta un vero e proprio strumento strategico per la crescita e la competitività aziendale. Implementare un modello organizzativo certificato significa ridurre i rischi, migliorare la governance e aumentare la fiducia dei propri interlocutori.

Se stai valutando l’adozione o l’asseverazione del MOG per la tua azienda, affidati a professionisti qualificati per garantire un percorso efficace e personalizzato.

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Richiesta informazioni per l’Asseverazione del Modello di Organizzazione e Gestione (MOG)

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Compila i campi richiesti e un nostro incaricato si metterà in contatto con te

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Il Ruolo del Preposto negli Appalti: Sicurezza sul Lavoro e Conformità Normativa

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Scopri l’importanza della figura del preposto per garantire la sicurezza sul lavoro, evitare sanzioni e promuovere la prevenzione in azienda.

La sicurezza sul lavoro rappresenta una priorità assoluta per ogni azienda, soprattutto nei contesti di appalto. La figura del preposto gioca un ruolo fondamentale nella supervisione delle attività e nel rispetto delle normative in materia di prevenzione e protezione dei lavoratori. Recenti chiarimenti del Ministero del Lavoro sottolineano l’obbligatorietà di questa figura e i rischi connessi alla sua assenza, con sanzioni che possono includere arresto e multe significative. Scopri tutto ciò che c’è da sapere sugli obblighi, le funzioni e l’importanza della formazione per il preposto.

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Cosa può fare People per te?

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Il nostro team di esperti ti guida attraverso tutte le fasi del processo per il raggiungimento dei requisiti necessari alla **certificazione**

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Consulenza specializzata per assisterti nell'ottenimento dei co-finanziamenti di **Regione Lombardia**

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Il Ruolo del Preposto negli Appalti: Sicurezza e Obblighi Normativi

La figura del preposto è essenziale per garantire la sicurezza sul lavoro, specialmente nei contesti di appalto. Recenti chiarimenti forniti dalla Commissione Interpelli presso il Ministero del Lavoro ribadiscono l'importanza di questa figura, obbligatoria per legge, per la supervisione delle misure di prevenzione e protezione nei luoghi di lavoro. L'assenza di un preposto comporta gravi conseguenze, tra cui arresto e multe fino a 6.000 euro.

Le Funzioni del Preposto: Cosa Prevede la Legge

In base al D.Lgs. 81/2008, articoli 18 e 26, il preposto deve essere nominato in ogni situazione lavorativa in cui operano due o più lavoratori. Questo obbligo si estende anche ai casi in cui un solo lavoratore potrebbe essere esposto a rischi di interferenza con altre attività. Il preposto ha il compito di:

- Vigilare sul rispetto delle norme di sicurezza.
- Assicurare che i lavoratori utilizzino correttamente i dispositivi di protezione individuale (DPI).
- Garantire l'applicazione delle misure preventive per minimizzare i rischi.

Sanzioni per la Mancata Nomina del Preposto

Il mancato rispetto dell'obbligo di nomina del preposto espone le aziende a pesanti sanzioni amministrative e penali. Secondo il Ministero del Lavoro, la responsabilità non può essere trasferita ad altre figure aziendali come project manager o responsabili di cantiere. Questo obbligo si applica indistintamente a tutte le attività in appalto, sia in presenza del committente che in assenza.

L'Importanza della Formazione per i Preposti

La formazione è un elemento cruciale per consentire ai

preposti di svolgere efficacemente il loro ruolo. Il Ministero del Lavoro sottolinea la necessità di corsi specifici per preparare i preposti a identificare e gestire le situazioni di rischio. Una formazione adeguata non solo protegge i lavoratori, ma riduce anche i rischi di non conformità normativa per le aziende.z

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Noi di People S.p.A., esperti nella gestione delle risorse umane e nella consulenza per la sicurezza sul lavoro, restiamo a disposizione per fornire supporto e garantire il rispetto delle normative vigenti. Contattaci per soluzioni personalizzate e percorsi formativi su misura.

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Richiesta info servizi Safaty/Consulenza aziendale

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Compila i campi richiesti e un nostro incaricato si metterà in contatto con te

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Work-life balance, etica aziendale e trasformazioni nel mondo del lavoro

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Work-life balance, etica aziendale e trasformazioni nel

mondo del lavoro

Negli ultimi anni, il mercato del lavoro è cambiato profondamente, spinto da nuove priorità dei lavoratori, come il bilanciamento tra vita privata e professionale. Ma cosa significa realmente integrare l’etica nella gestione delle risorse umane? Quali sono i vantaggi di politiche aziendali che promuovono inclusività, flessibilità e supporto al benessere mentale?

In questo articolo esploro questi temi, riflettendo su come un approccio etico possa influire non solo sull’ambiente lavorativo, ma anche sulla società. Buona lettura!

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Aggiornamento Formativo Preposti in Salute e Sicurezza sul Lavoro

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Aggiornamento Formativo Preposti: cosa sapere

La normativa sulla salute e sicurezza sul lavoro richiede aggiornamenti periodici per i preposti. Scopri le ultime indicazioni e come People S.p.A. può supportarti nel garantire la conformità aziendale.

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Cosa può fare People per te?

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Il nostro team di esperti ti guida attraverso tutte le fasi del processo per il raggiungimento dei requisiti necessari alla **certificazione**

[/fusion_li_item][fusion_li_item]

Consulenza specializzata per assisterti nell'ottenimento dei co-finanziamenti di **Regione Lombardia**

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Il tema dell’aggiornamento formativo per i preposti in materia di salute e sicurezza sul

lavoro è al centro di un recente dibattito normativo. Il Consiglio Nazionale degli Ingegneri ha richiesto chiarimenti alla Commissione sulla periodicità di tali aggiornamenti, evidenziando una possibile discrepanza tra il nuovo comma 7-ter dell'art. 37 del D.Lgs. 81/2008 (aggiornamenti biennali) e quanto previsto dall'Accordo Stato-Regioni del 2011 (cadenza quinquennale).

Dopo un'attenta analisi delle normative e delle circolari vigenti, tra cui quella dell'**Ispettorato Nazionale del Lavoro (INL)** del febbraio 2022, la Commissione ha confermato che, fino all'adozione di un nuovo Accordo Stato-Regioni, resta valida la periodicità quinquennale prevista dall'Accordo del 2011.

Pertanto, le disposizioni relative al comma 7-ter, che stabiliscono aggiornamenti biennali, saranno obbligatorie solo dopo la pubblicazione del nuovo Accordo in sede di Conferenza Stato-Regioni.

Cosa significa per le aziende?
È essenziale continuare a fare riferimento alla periodicità quinquennale per l'aggiornamento dei preposti, evitando sovrapposizioni o confusioni.

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Noi di People S.p.A., esperti nella gestione delle risorse umane e nella consulenza per la sicurezza sul lavoro, restiamo a disposizione per fornire supporto e garantire il rispetto delle normative vigenti. Contattaci per soluzioni personalizzate e percorsi formativi su misura.

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Richiesta informazioni formazione finanziata per aziende

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Compila i campi richiesti e un nostro incaricato si metterà in contatto con te

[/fusion_text][/fusion_builder_column][/fusion_builder_row][/fusion_builder_container]