

Formazione Continua Regione Lombardia 2026: voucher fino a 50.000 euro per le imprese

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Formazione Continua 2026: investire nelle competenze con il sostegno di Regione Lombardia

Aggiornare le competenze delle persone significa aumentare la capacità dell'impresa di affrontare cambiamenti tecnologici, organizzativi e di mercato.

Con la **Quarta Edizione di Formazione Continua – PR FSE+ 2021-2027**, Regione Lombardia mette a disposizione **10 milioni di euro** per sostenere la formazione di lavoratori, professionisti e imprese attraverso un sistema di voucher formativi.

La misura è attualmente aperta e rappresenta un'opportunità concreta per le organizzazioni che stanno pianificando percorsi di aggiornamento e sviluppo delle competenze. [Regione Lombardia](#)

Come funziona Formazione Continua

Il sistema permette di scegliere percorsi formativi presenti nel **Catalogo regionale della Formazione Continua** e richiedere un contributo attraverso voucher.

Il finanziamento può raggiungere:

- **2.000 euro per ciascun lavoratore o libero professionista**, per annualità solare;
- **50.000 euro complessivi per ciascuna impresa**, per annualità solare.

La domanda può essere presentata attraverso la piattaforma Bandi e Servizi di Regione Lombardia fino al **31 marzo 2027 alle ore 17:00**, salvo esaurimento anticipato delle risorse

disponibili. [Regione Lombardia](#)

Chi può accedere

La misura è rivolta a una platea ampia.

Possono accedere, in presenza dei requisiti previsti dall'Avviso, **imprese e cooperative, Enti del Terzo Settore che svolgono attività economica, associazioni e fondazioni ammesse dalla misura, ditte individuali, lavoratori autonomi e liberi professionisti.**

Per imprese ed enti è richiesta un'unità produttiva o sede operativa attiva in Lombardia; per lavoratori autonomi e liberi professionisti è previsto il domicilio fiscale in Lombardia. [Bandi Lombardia](#)

Non solo finanziamento: un'occasione per pianificare le competenze

Il valore della misura non consiste soltanto nella possibilità di ridurre il costo della formazione.

Formazione Continua può diventare l'occasione per chiedersi **quali competenze serviranno realmente all'organizzazione nei prossimi mesi.**

Digitalizzazione, sostenibilità, competenze linguistiche, capacità tecnico-specialistiche e soft skill rappresentano ambiti sui quali costruire percorsi coerenti con le necessità delle persone e dell'impresa.

È quindi possibile partire non semplicemente dalla domanda *"quale corso possiamo finanziare?"*, ma da una domanda più utile:

"Quali competenze dobbiamo sviluppare per far crescere la nostra organizzazione?"

Il supporto di People

People S.p.A., attraverso **People Academy**, affianca le organizzazioni nella formazione e nello sviluppo delle competenze, integrando formazione aziendale, formazione finanziata e conoscenza delle opportunità messe a disposizione dal sistema regionale.

L'obiettivo è aiutare l'impresa a individuare percorsi coerenti con i propri fabbisogni e trasformare l'opportunità offerta dalla misura in un progetto formativo realmente utile.

Perché valutare la misura adesso

Le domande vengono presentate **a sportello** e le risorse disponibili ammontano complessivamente a 10 milioni di euro.

La scadenza formale è fissata al 31 marzo 2027, ma l'Avviso prevede espressamente la possibilità di una chiusura anticipata in caso di esaurimento delle risorse. [Regione Lombardia](#)

Per questo motivo, le aziende che prevedono attività formative nei prossimi mesi possono iniziare già ora a verificare:

fabbisogni → destinatari → percorsi disponibili → condizioni di accesso → pianificazione della formazione.

Vuoi capire quali opportunità sono adatte alla tua azienda?

People può aiutarti a valutare la misura e a individuare i percorsi formativi più coerenti con le esigenze della tua organizzazione.

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